## **GEYER**

## Work, Health + Safety Policy

Geyer is an award-winning, strategic design practice specialising in the development of workplace, retail, hospitality, and education interior environments across the Asia Pacific. With a portfolio of global and regional clients and an impressive track record, Geyer has a reputation for strategy-led design solutions which enrich our clients' performance, brand, and culture.

Geyer management is fully committed in the prevention of injury and ill-health by providing safe and healthy working conditions and eliminating hazards and risks so far as reasonably practicable. In carrying out its work health and safety obligations, Geyer is committed to consulting with employees, clients, suppliers and contractors on all matters that may affect the health, safety and welfare. Geyer has systems and processes in place to ensure, so far as reasonably practicable, the workplace is safe and without risk of harm to any person working in or entering the workplace by managing the foreseeable risks and opportunities.

## Our WHS Policy aims to:

- Develop, implement and maintain a Geyer Management System that complies with the requirements of AS/NZS ISO 45001 and applicable health and safety legislation, regulations, codes of practice and industry best practice;
- Achieve and maintain an accident, injury and ill-health free workplace.
- Include health and safety consid-eration in all business planning and design activities.
- Consult with the relevant interested parties on matters involving health and safety.
- Provide a continuous program of information and training to ensure our employees work in the safest possible way.
- Ensure all systems of work used are safe and meet or exceed minimum standards.
- Set up and monitor a system for identifying, assessing and eliminating or controlling all actual and potential hazards related to the company's undertakings resulting in continual improvement of our WHS system.

- Investigate all incidents, accidents and near misses to ensure future accidents are prevented.
- Establish systems to monitor and review the company's WHS perfor-mance by setting a periodic review of WHS objectives and targets.
- Create a culture that encourages employees, students and contractors to actively participate in assisting the company to provide a safe and healthy work environment.

This policy is communicated to all personnel working for and on behalf of Geyer and is available to the interested parties as required.

Marcel Zalloua, Director