

## Environmental Policy

Geyer is an award-winning, strategic design practice specialising in the development of workplace, retail, hospitality, and education interior environments across the Asia Pacific. With a portfolio of global and regional clients and an impressive track record, Geyer has a reputation for strategy-led design solutions which enrich our clients' performance, brand, and culture.

We have developed and implemented Geyer Management System (gMS) with the aim of adopting sustainable design solutions, improving the environmental performance and effectiveness of the overall process of delivery of our projects. We are committed to satisfying all applicable requirements, compliance obligations, protection of environment and prevention of pollution. We will provide necessary resources to support this commitment.

Our Environmental Policy strives to:

- Provide strategic direction for our gMS by considering the risks and opportunities resulting from relevant internal & external issues, environmental aspects & impacts, requirements of client & interested parties and legislative requirements;
- Develop, implement and maintain our gMS that complies with the requirements of relevant national & international standards, applicable legislation, regulations, codes of practice and industry best practice;
- Establish systems to monitor, review and evaluate our environmental performance by setting and periodic review of strategic objectives and targets;
- Consider sustainability requirements in all our processes and services right from planning to delivery by selecting environmentally friendly materials and educating our clients accordingly.
- Provide continuous program of information and training to ensure our employees, clients and external service providers actively contribute to the achievement of our strategic objectives;
- Investigate environmental incidents and near misses to ensure future incidents and near-misses can be prevented;
- Create a culture that encourages employees, clients and external service providers to actively participate and contribute to continual improvement of our gMS.

This policy is communicated to all personnel working for and on behalf of Geyer and is available to the interested parties as required.



Marcel Zalloua, Director