

## **Work, Health and Safety Policy**

Placewell Group brings inspiration, innovation, and intelligence to the commercial built environment – creating ecosystems within which communities can thrive. Our companies include Geyer, a strategic design consultancy, and Valmont, intelligent construction delivery.

Placewell Group is committed to preventing injury and ill-health by providing safe and healthy working environments and eliminating hazards and risks as far as reasonably practicable. In carrying out the health and safety obligations, Placewell Group is also committed to consulting with employees, clients and external service providers on all matters that may affect the health, safety and welfare.

Placewell Group has systems and processes in place to ensure, so far as reasonably practicable, the workplace is safe and without the risk of harm to any person working in or entering the workplace by managing the foreseeable risks and opportunities.

Our Work, Health and Safety Policy strives to:

- Ensure that the workplace is safe and without the risk of harm to any person working in or entering the workplace by managing the foreseeable risks and opportunities.
- Achieve and maintain an accident, injury and ill-health-free workplace.
- Include health and safety considerations in all business planning and operational activities.
- Consult with the relevant interested parties on matters involving health and safety.
- Provide a continuous programme of information and training to ensure employees and external service providers work in the safest possible way.
- Ensure all systems of work used are safe and meet or exceed minimum standards.
- Set up and monitor a system for identifying, assessing, and eliminating or controlling all actual and potential hazards related to our undertakings resulting in the continual improvement of our Integrated Management system (IMS).
- Investigate all incidents, accidents and near misses to prevent future reoccurrence.
- Establish systems to monitor, review and evaluate WHS performance by setting a periodic review of strategic objectives.
- Encourage workers and external service providers to actively participate and assist Placewell Group in providing a safe and healthy work environment.

This policy is communicated to personnel working for and on behalf of Placewell Group and is available to interested parties as required.

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Marcel Zalloua

Placewell Group CEO

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